

*"Mohammed Bawaji, leaves no stone  
turned in achieving excellence  
beyond expectations"*

- Featured in Online Article by: **Forbes** INDIA .com

# Dr. Mohammed Bawaji

Internationally Recognized  
HR Strategist | Career Coach | Author

## Innovations & Tools Developed

### PRISM HR™ Framework



### HR Process Effectiveness Tool



### 7 Step Approach to Coaching



## Organizations

### Founder & Managing Director

India's 1<sup>st</sup> Integrated HR Ecosystem Connecting  
Students, Educators, Employees, Employers &  
Technology



CP HR Services Pvt. Ltd.  
Letz Be One, Letz Grow



CPHR ACADEMY  
A Venture of CP HR Services Pvt. Ltd.



RM Solution  
A Sister Concern of CP HR Services Pvt. Ltd.

## Academic Background

### PhD in Human Resource Management:

Leadership Coaching Effectiveness in Religious  
Charitable Organisations - (Pursuing)

### PhD in Human Resource Management:

(Skill-Will Analysis to Identify Employee  
Performance Effectiveness)

### Master of Philosophy

(Management)

### Master of Commerce

(M.Com)

### Bachelor of Commerce

(B.Com)

### Post Graduate Diploma in Business Management

(International Business)



## Awards & Recognitions

### International Leadership Award Tokyo Japan

Awarded at: Indo Japan Conclave Summit 2025

For Dr. Bawaji's exceptional contributions to Human Resource Innovation, particularly his development of the HR Process Effectiveness Tool (HRPET)—a globally recognized framework designed to enhance HR efficiency and strategic impact

### Excellence in Human Resource Management

Issued by: Asia Pacific Excellence Awards

For Innovative & Effective Methods, Inventiveness Towards Manpower Services, Career & Business Coaching, HR Process Management Consulting, & Background Verification Services.

### STAR 2020 Certificate

Issued by: World Record Publishing Company, United Kingdom

Recognised for spreading the spirit of positivity and hope during these testing times of the Corona Pandemic.

### Global Innovative HR Process Tool Award

Issued by : Innovation Society, India

Curating a truly exceptional and innovative tool for simplifying HR Process Management thereby enabling businesses to efficiently manage HR processes further encapsulating it in a single diagram for ease of use.

### Innovative Talent Award

Issued by : Asia Pacific Excellence Award

For creating a unique 7 Step Approach to coaching in order to provide a distinctive course that is beneficial to all sections of society dealing in education and guidance of young minds.

## Certifications

### HR Analytics

### SHRM - Certified Professional (SHRM-CP)

### Internal Audit - HR Process Management

### Counselling Techniques

## Top Skills

### Strategic HR Planning

### Process Management

### Organization Development & Restructuring

### Training & Development

### Reward & Recognition

### Budget Management & Forecasting

### Policy Design & Implementation

### Leadership Coaching & Counselling

## Professional Experience

### Sigatul Mazaraat

HR & Management Consultant

### QNext Biz Automation LLP

Director

### Imperial English UK

Academic Advisor

### Info Edge India Ltd (Naukri.com)

New Client Development

## **First Book Launched in a Webinar**

Issued by : Golden Book of World Records

The world record of 'First book launched in a webinar' has been achieved. Dr. Bawaji online launched the book "Transformational HR Beyond Processes" in a webinar organized by CP HR Services Pvt Ltd.

## **Young Author of the Year 2018**

Issued by: Nirali Prakshan

For Strategic Human Resource Management  
For Management Students

## **Global Education Summit Award 2016**

Issued by: Leaders Speak -  
Inspire for growth

## **Indo Global Career and Education Counselor of the Year 2015**

## **Indo Global Young Entrepreneur Award - 2013**

Issued by: Indo Global Chamber of  
Commerce Industries and Agriculture

## **Crest of Honor PRIDE**

Issued by: Bharati Vidyapeeth  
University Institute of Management and  
Entrepreneurship Development, Pune

Received Crest of Honor for outstanding  
achievements as an entrepreneur  
& contribution to the growth of Indian  
Economy

## **"Leaders of Tomorrow" for 2010, 2011, 2012**

Issued by ET NOW & IndiaMart

Nominated for the coveted title of "Leader  
of Tomorrow Award consecutively for  
3 years- 2010-2011-2012" by ET NOW  
and IndiaMart.

## **Performance Management Tool**

World Book of Records



**12500+  
Individuals  
Coached**



**14  
Authored  
Books**

## Research & Publication

### Prism HR™ Playbook

The PRISM-HR™ Playbook is a practical system for MSMEs to fix hiring, performance, development, and retention — with 4 core HR functions and 21 levers that turn people chaos into business clarity.

### A True Leader the Best Coach

With practical solutions and guidance on leadership that can help you lead your organization to tremendous success.

### Transformational HR beyond Processes 2.0

Based on Talent acquisition, Talent management, Talent Development Rewards & Recognition

### Transformational HR beyond Processes

Highlighting the importance of human potential.

### Human Resource Management

Human Resource Management Principles and Functions  
BBA Sem V

### Human Resource Management Principles and Practices

Focusing on the changing market dynamics & constantly changing corporate requirements to keep professionals abreast to the changes

### Advance Guide to Recruitment

### Basic Guide to Recruitment

### Strategic Human Resource Management

MBA Sem IV - Revised Syllabus

### Human Resource Management

MBA Sem II - New Syllabus

### Human Resource Management

BBA Sem V - New Syllabus

### Human Resource Management Persepective

BBA Sem V - New Syllabus

### Management A Selfstudy Persepective

### Book on Management Techniques

### Professional Career Counselling

## Research Papers

[academy.cphrservices.in](https://academy.cphrservices.in)

## Contact



[mohammedbawaji@gmail.com](mailto:mohammedbawaji@gmail.com)



[mohammedbawaji](#)



[mohammedbawaji.com](https://mohammedbawaji.com)

## Organization Websites

### CP HR Services Pvt. Ltd.

<https://www.cphrservices.in/>

### CPHR Academy

<https://cphracademy.com/>

### RM Solution

<https://rmsolution.net/>